



**How to Promote The Middle Level Managers Leadership
Under The Circumstance of Education Reform In China?
-----A Case Study of M Elementary School from Shanghai**

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Middle managers are not only the school leaders but also the practitioners in the school. They are the backbones during the process of school development. With the process of the Chinese school reform, middle managers leadership become one of the important factors affecting the development of the school. How to promote the leadership of middle managers become one of the important challenges. Based on M primary school from Shanghai as a case study, this paper explore the practices about how to promote the middle managers leadership under the background of education reforms in China. The main experience and countermeasures include system design, decision-making meetings and targeted training, etc.

Keywords: *middle level managers leadership, education reform in China, M Elementary School*